

North Yorkshire Council

EXECUTIVE

11 June 2024

Administrative amendments to the LGPS Discretions Policy

Report of the Assistant Chief Executive Business Support & HR

1.0 **PURPOSE OF REPORT**

- 1.1 To present to the Executive, for recommendation to full Council for approval, minor administrative amendments to the LGPS Discretions Policy and a proposed delegation to the Assistant Chief Executive HR & Business Support to make in-year minor administrative amendments to the Policy.

2.0 **BACKGROUND**

- 2.1 As an LGPS scheme employer, NYC must prepare a written statement of its policy in relation to the exercise of its functions. NYC is required to keep its statement under review.

3.0 **AMENDMENTS TO THE LGPS DISCRETIONS POLICY**

- 3.1 The opportunity has been taken to review the LGPS Discretions Policy following its automatic continuation post local government reorganisation last year and some minor administrative amendments are proposed in terms of amending references to the predecessor authority North Yorkshire County Council to North Yorkshire Council.
- 3.2 The proposed amendments to the LGPS Discretions Policy are set out in **Appendix 1** for recommendation to full Council for approval.

4.0 **DELEGATION TO ASSISTANT CHIEF EXECUTIVE HR & BUSINESS SUPPORT**

- 4.1 It is further proposed that it be recommended to full Council that a delegation be made to the Assistant Chief Executive Business Support & HR to make in-year minor administrative amendments to the Policy going forwards, to facilitate efficient maintenance of the Policy, and that consequential amendments be made to the Constitution by the Assistant Chief Executive Legal and Democratic Services to reflect the delegation.

5.0 **FINANCIAL IMPLICATIONS**

- 5.1 There are no significant financial implications arising from this report.

6.0 **LEGAL IMPLICATIONS**

- 6.1 There are no significant legal implications arising from this report.

7.0 **ENVIRONMENTAL/CLIMATE CHANGE IMPLICATIONS**

- 7.1 There are no significant environmental or climate change implications arising from this report.

8.0 **CONSULTATION**

8.1 Relevant Officers and Members have been consulted on the proposed changes set out in this report and its Appendices.

9.0 **REASONS FOR RECOMMENDATIONS**

9.1 For the reasons set out in the body of this report it is recommended that, subject to any comments Members may have, the matters raised in this report be considered and the recommendations below be recommended to full Council for approval.

10.0 **RECOMMENDATIONS**

10.1 That, subject to any comments Members may have:

- (a) the proposed amendments to the LGPS Discretions Policy set out in **Appendix 1** be recommended to full Council for approval;
- (b) it be recommended to full Council that Council delegates to the Assistant Chief Executive Business Support & HR the power to make in-year minor administrative amendments to the LGPS Discretions Policy and that consequential amendments be made to the Constitution by the Assistant Chief Executive Legal and Democratic Services to reflect the delegation.

TRUDY FORSTER
Assistant Chief Executive HR & BUSINESS SUPPORT

County Hall
NORTHALLERTON

3 May 2024

Background Documents:

Appendices

1. LGPS Discretions Policy
2. Equality Impact Assessment Screening Form
3. Climate Change Impact Assessment Screening Form